

Interview questions

QUESTIONS ABOUT YOUR PERSONAL CAREER

- Why did you choose your university/this degree?
- What was the decisive factor for the choice of your specialization?
- Can you tell me in three to four sentences what your thesis is about?
- What is something you learned during your studies—apart from your know-how—that you are still benefiting from today?
- Why did you study in Vienna?

QUESTIONS ABOUT YOUR MOTIVATION

- Why are you applying for this position/at this company?
- Which of our products do you find most exciting? And why?
- What appeals to you about the advertised position?
- What do you expect from this job?
- Why should we hire you?
- Why do you want to change jobs?
- What positions in our company are of interest for you?
- What are the three most important requirements for your dream job?
- How do you imagine a typical workday?
- What are three no-gos for you in a job?
- Why do you want to work abroad?
- Would you relocate for the job?
- What don't you like about your current job?

QUESTIONS ABOUT YOUR PERSONALITY

- Tell me about your strengths and weaknesses.
- What has been, so far, the "most important" time in your life that has most shaped your career/that has had the most impact?
- How do you deal with pressure or stressful situations?
- What do you think your colleagues have appreciated or been annoyed by about you?
- Has there been a situation in your life where you considered quitting, but persevered?
- Please describe a situation in which you have made and/or implemented a suggestion for improvement.
- What does social competence mean to you?
- How would your friends describe you?
- What can you do better than others?
- What has been your biggest failure? How did you react?

QUESTIONS ABOUT YOUR WORK STYLE

- What do you see as the benefits of teamwork?
- What role do you play in a team?
- Do you prefer working independently or on a team?
- What type of work environment do you prefer?

- How do you approach new tasks/new projects?
- How do you work during busy/stressful periods?
- What does teamwork mean to you?
- How do you resolve conflicts in a team?
- How do you work?
- How do you balance family and work?
- When was the last time you worked under pressure?
- What were you praised and criticized for?

SUBJECT-SPECIFIC QUESTIONS

- Please, briefly explain a balance sheet.
- What marketing activities would you spontaneously recommend for our product?
- What do you think of the industry's reputation?
- How do you define success?
- If we decide to hire you, what would make it easier for you to get started?
- What do you expect from your future superiors?
- What is your desired salary range?
- What needs to be discussed today so you can get a tangible idea of your future job?

FUTURE/EXPECTATIONS

- Where do you see yourself in three years?
- What would you like to have achieved in three/five/ten years?
- How long are you planning on staying with our company?
- Are you considering doing a master's degree?
- What are your plans if we don't hire you?

STRESS QUESTIONS AND BRAIN-TEASERS

- What is a question you wouldn't want to be asked?
- There is no common thread in your résumé. Why?
- Why haven't you acquired any additional education/training while studying?
- Why haven't your applications so far been successful?
- If possible, what would you change about the last 15 minutes of this conversation?
- If you were me, would you hire yourself?
- What do you think of when sitting alone in a car?
- How many windows are there in New York?
- How would people communicate in a perfect world?